

## **Fifth annual cidb ERWIC Awards recognise catalysts for change in construction industry**

**23 August 2024:** The Construction Industry Development Board (cidb) hosted its fifth Empowerment and Recognition of Women in Construction (ERWIC) Awards on 22 August 2024 in Sandton, north of Johannesburg.

This year's awards highlighted the importance of diversity and inclusion in driving innovation and success in the construction industry and comprised 15 categories, recognising women-led companies and individual women with distinguished achievements, as well as companies supporting gender transformation, development, and mentorship.

cidb CEO **Bongani Dladla** said that the ERWIC Awards provide invaluable opportunities for women to connect and grow and highlight the importance of community and mentorship within construction. "Being nominated gives companies access to a vast network of women in construction, allowing for collaboration and mutual support among industry peers," he says.

"Don't be scared to grab onto all opportunities that are available to you, Dladla advises. "Enter the awards and get your name out there. I would encourage all aspiring female leaders to be confident and to showcase their achievements, as this visibility can lead to further prospects," he adds.

### **The 2024 Winners**

The winner for *Project Delivery Excellence of the Year – Grade 1* was **Independent Girls Business Enterprise (Pty) Ltd** for their - *McDonalds Columbine Courier* project. Coming in second place was **Chuma Properties & Construction Group** for their *Shell Hemingways* project. Third place went to **Tsa Ntai Construction and Projects (Pty) Ltd** for their *Refurbishment & Upgrading of Baphalane Primary School*.

Winning the Project Delivery Excellence of the Year – Grade 2 – 4 was **Lungolwakhe Group (Pty) Ltd** for the Office Building Repairs project. In second place was **GD Projects and Construction (Pty) Ltd** for their Pavement Maintenance on National Route 7 From Kilometer 34.9 Section 1 to Kilometer 35.3 Section 4 project, while third place was awarded to **Linky Building and Civil Contractors (Pty) Ltd** for their Upgrading of Road K46 (P79/1) (R511) between PWV5 and N14 (P158/2) (Diepsloot) project.

The Project Delivery Excellence of the Year – Grade 5 – 6 award was given to **Empilweni Trading (Pty) Ltd** for their Construction of 100mm Lean Mix Concrete Interlayer for the Upgrade of National Route 3, Sections 2 And 3, From Lynnfield Park Kilometer 30.6, to Ashburton Kilometer 0.8 project. In second place was **Tovhani Trading Enterprise** for the PWR 61/22: Major Renovations & Repairs at Thuto Boswa High School project. Third place was allocated to **Best Enough Trading And Projects 535 (Pty) Ltd** for the Installation, Testing and Commissioning the Electrification of Lerato Park - 411 households project.

In the Project Delivery Excellence of the Year – Grade 7 upwards category, **VP Electrical Contractors** was crowned the winner for its Maintenance Works on Low Voltage And Medium Voltage Electrical Network Infrastructure project. In second place was **VEA Road Maintenance and Civils (Pty) Ltd** for the GAUTRANS Routine Road Maintenance project.

The Rural Project of the Year award went to **Oakantswe Construction and Projects** for the Electrification of Witten Ext 10 project. The second place was awarded to **Namasango Business Enterprise** for the Upgrading of Tweefontein C and DK water infrastructure – Ward 12 project; while third place went to **Best Enough Trading And Projects 535** for the Construction of Mothanthanyaneng Community Hall project.

A new category in the 2024 ERWIC Awards, the Interior Design and Build Project of the Year, which provides a platform to highlight the expertise, creativity, and entrepreneurial spirit of women professionals in this specialised field, was awarded to **Internal Developers** for its Thebe Investment Design and Head Office Fitout project. In second place was **Audacity Worx Concepts** for the A Home for the Haven Nation project.

The Specialised Project of the Year was awarded to **Loago Electrical and Construction** for their Supply and Installation of High Invisible Security Fence. Second place went to **Ozel Lift (Pty) Ltd** for their Transnet Richards Bay Project. Third place was awarded to **Libra Landscape and Facilities Management (Pty) Ltd** for their Rand Water H8 Pipeline Rehabilitation.

The Mentoring Entity of the Year was awarded to **Sue Phalane Trading and Projects (Pty) Ltd**. Second place went to **Besamandla (Pty) Ltd**. Third place was awarded to **Pro-Serve Consulting (Pty) Ltd**.

The Transformation Entity of the Year was awarded to **Coega Development Corporation (Pty) Ltd**, while **Audacity Worx Concepts** won the Innovative Entity of the Year. Second place in this category went to **Bashoeshoe Housing Systems**. Third place was awarded to **Ozel Lift (Pty) Ltd**.

The Professional Team of the Year was awarded to **Zimisele Afrika Consulting (Pty) Ltd**. Second place went to **Aspire Consulting Engineers (Pty) Ltd**. Third place was awarded to **VP Electrical Contractors (Pty) Ltd**.

**Phangasasa Trading and Construction (Pty) Ltd** walked away with first place for the Manufacturing Entity of the Year award.

**Loago Electrical and Construction (Pty) Ltd** won the Youth-Owned Woman Construction Entity of the Year Award. Second place went to **Manyawusi Trading Enterprises (Pty) Ltd**, while **Sisters in Construction (Pty) Ltd** and **Independent Girls Business Enterprise (Pty) Ltd** tied in third place.

The Woman-owned Construction Entity of the Year was awarded to **Sinenhlahla Chamane** from **Empilweni Trading (Pty) Ltd**. Second place went to **Phumla Zondo** from **B & V Maintenance and Renovations (Pty) Ltd** and third place was awarded to **Pamela Olga Siphika** from **Roof Act (Pty) Ltd**.

The Woman Mentor of the Year was awarded to **Christina Dimakatso Klaas** from **Tjeka Training Matters**. Second place went to **Lisette Keightley** from **Betts Townsend Taylor (Pty) Ltd** and third place was awarded to **Lorato Moncho** from **Loetopele Construction and Projects**.

The Exceptional Woman in Construction Contributor of the Year was awarded to **Suzan Portia Phalane** from **Sue Phalane Trading and Projects (Pty) Ltd**. Second place went

to **Thoko Tshabalala Shandu** from **VEA Road Maintenance and Civils (Pty) Ltd** and third place was awarded to **Nondumiso Mthombeni** from **Betts Townsend Taylor (Pty) Ltd**.

“The quality of projects delivered, proven leadership through mentorship programmes, the resilience of construction companies, and the winners of the awards showcase the intent and purpose that the awards aim to celebrate – women belong and thrive in the construction industry,” Dladla concludes.

**Ends**

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