
Construction Industry Development Board

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17 November 2009

Dear Contractor,

Invitation to Participate in a cidb Pilot Contractor Development Programme

The cidb invites contractors registered in Grades 5 to 8 on the cidb Register of Contractors to apply to participate in a programme to pilot the newly developed cidb standard for Construction Management Systems. Contractors must have offices located in the Western Cape Province and must be engaged in projects around the Cape Town Metropolitan area.

Construction Management Systems

A Construction Management System (CMS) is a framework of processes and procedures used by an organisation to better control its construction risks and to improve its performance – leading to delivering better value to clients and ultimately to a more profitable and sustainable contracting business.

To promote and recognise performance improvement by contractors in, typically, Grades 5 to 7, the cidb is introducing a customised standard for Construction Management Systems based on recognisable construction industry minimum standards covering:

- health and safety management;
- quality management; and
- environmental management (covering air, water, land and waste).

This cidb standard allows for expansion and conversion to meet ISO or OHSAS requirements in the future.

The cidb will in the near future incorporate this standard into the cidb Best Practice Contractor Recognition Scheme that is currently being developed, and clients will then be encouraged to procure work from contractors with cidb accredited Construction Management Systems (CMSs),

Contractors who successfully complete the pilot program will be eligible to apply for certification to the cidb Construction Management System standard

The Pilot Programme

The pilot programme will take place over a period of 12 months in Cape Town, and contractors will be required to commit a minimum of two (2) but not more than three (3) key management and/or supervisory staff to this programme. The pilot will consist of 15 modules that will be presented at workshops ranging from half day to two day classroom sessions, and will be supported by on-site implementation support and a resources website.

The pilot programme will be limited to 15 contracting enterprises, and the following **selection criteria** will be applied:

1. Contractors must be registered in Grades 5 to 8 on the cidb Register of Contractors in the General Building or Civil Engineering Classes of Work.
2. Contractors should have at least one project for the next 12 months on which to apply the cidb Construction Management System.
3. Preference will be given to contracting organisations owned by previously disadvantaged individuals.
4. Contractors must have offices located in the Western Cape Province and must be engaged in projects around the Cape Town Metropolitan area.
5. Participants must be available to attend the prescribed workshops in Cape Town over a 12 month period.
6. Contractors must be in a position to make available at least two, but not more than three key permanent employees over the 12 month period to be committed to the programme.
7. The participants must be eligible to attend an NQF 5 level training course.
8. Contractors will be required to pay a R2 000,00 registration fee to participate in the programme, which will be refunded upon successful completion of the participants in the pilot programme.
9. Applicants will be required to undergo an interview by the cidb.

Interested contractors who satisfy the above criteria are invited to submit their application using the **Application Form for cidb Construction Management System Pilot Programme** obtained from the cidb web page www.cidb.org.za or from the Western Cape cidb Construction Contact Centre. Completed application forms must be submitted to the Western Cape cidb Construction Contact Centre by no later than 15 December 2009, marked:

cidb Construction Management System Pilot Programme

for attention: Mr Dieter Dolinschek
Manager: cidb Construction Contact Centre
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Cape Town, 8000
Tel: 0861 927 222
email: wcccc@cidb.org.za

Queries relating to the advertisement may be addressed to:

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Yours sincerely,



Rodney Milford
Programme Manager; Construction Industry Performance
Construction Industry Development Board